CHAMPLAIN COLLEGE
Graduate Studies

Master of Science in Law Online
CHAMPLAIN COLLEGE

Champlain College, a private, not-for-profit college located in Burlington, Vermont, was founded in 1878 as a small business-oriented school with an emphasis on teaching sought-after business skills. Champlain has a long tradition of educating professionals for leadership roles by providing high-quality, career-centered education.

Among the first colleges to offer full degree programs online, Champlain has been a leader in online education since 1993. Today, Champlain’s online degree programs are ranked among the top three nationally by the Online Education Database (OEDb.org).

Champlain currently serves 2,000 undergraduates as well as a growing number of graduate and continuing-education students. Champlain students represent 48 states and 24 countries. The Burlington, Vermont campus of Champlain College includes 42 buildings spread across 22.5 acres.

Champlain College is featured in the “Fiske Guide to Colleges” for 2016 as one of the “best and most interesting schools” in the United States, Canada and Great Britain and was ranked in the “Top 100 Graduate Degree Producers for Legal Professions and Studies” in 2013 by Diverse Issues in Education.

Champlain College is accredited by the New England Association of Schools and Colleges.

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The Online Master of Science in Law (MS Law) program is based on an understanding that the rule of law permeates the professional lives of nearly everyone regardless of industry, and the diversity of our student body is testament to that fact. MS Law students hail from a wide range of professions, including human resources, social services, advocacy, middle management, C-suite and education, to name a few. And they work in a wide range of organizations, including non-profit organizations, public school systems, government agencies, small business and large corporations.

The program’s mission is to help professionals who are not lawyers think and act confidently in the legal aspects of their work. By doing so, students can begin to deal more comprehensively with work issues and as a result, advance their careers. The program provides students with a well-rounded introduction to the legal subjects that intersect with professional lives. It is a program that is both broad and deep.

The MS Law program is offered online to extend the program beyond the reaches of the state of Vermont, where Champlain College is located. Our students come from 48 states. Our courses feature a collaborative approach to learning, one that emphasizes student-to-student and student-to-faculty interaction during each week of every course. We value the professional experience of our adult students as much as students value the real-world legal experience and expertise of our faculty.

As part of the curriculum, students are also required to attend one residency during the first or second year of their participation in the program, which is offered twice per year in January and May. The MS Law Residency offers students the opportunity to participate in workshops with peers and faculty members, and hear from other professionals in seminars, keynotes and panel discussions on our beautiful campus in one of New England’s quintessential college towns.

I invite you to learn more about our unique program and what it can do for you.

Tony Perriello, J.D.
Program Director, Master of Science in Law
Champlain College
MISSION AND HERITAGE

The primary mission of the graduate programs at Champlain College is to prepare professionals through a sharply relevant curriculum and an applied, experiential pedagogy, which results in true career benefits. This practice-based approach, taught by accomplished leaders in their fields, helps graduates develop the knowledge and experience to excel.

HISTORY

Since its founding in 1878, Champlain College has celebrated the ideals of innovation, entrepreneurship, and commitment to preparing students with the skills and knowledge they need to be successful in a variety of professional careers. Throughout its history, the College maintained its focus on providing a market-driven curriculum with a practical application in order to provide education that leads to real opportunities in an ever-changing marketplace.

Located in the Hill Section of Burlington, Vermont, overlooking Lake Champlain and the Adirondack Mountains, Champlain College enrolls traditional on-campus students as well as online students. Champlain also has international campuses in Montreal, Canada and Dublin, Ireland.

Champlain College is featured in the “Fiske Guide to Colleges” for 2016 as one of the “best and most interesting schools” in the United States, Canada and Great Britain and was ranked in the “Top 100 Graduate Degree Producers for Legal Professions and Studies” in 2013 by Diverse Issues in Education.
LAW IS A LANGUAGE. DON’T JUST SPEAK IT, USE IT.

In virtually any sector of the economy, the law plays an essential role. We can help you develop the skills to work confidently with lawyers and the law to succeed in any modern workplace.

Our program was the first broadly focused, in-depth Master of Science in Law in the United States. Our online MS Law degree provides an opportunity to develop focused legal knowledge with an Employment & Labor Law specialization. The result is a rich learning experience that not only is immediately applicable to your current profession but can also give you a competitive edge in the workplace. In as few as 2 years, you can graduate equipped with effective knowledge of the law to make you a more valuable, well-rounded professional.

DEMYSTIFY THE LAW.

The law is too important to be understood by only a few specialists. At Champlain College, we view the law differently. It's not just a set of rules, but a set of tools you can use to help enhance your career.

Our passion is educating non-lawyers about the law. Practicing law isn’t for everyone. We created the online Master of Science in Law to be a robust alternative for a diverse range of professionals. Our grads are CEOs, small-business owners, paralegals, health care and social workers, contractors, teachers and government employees who are putting their knowledge into practice.

ADD A FOCUS ON LAW TO YOUR CAREER—GROW YOUR PROFESSIONAL VALUE WITH A GRADUATE CERTIFICATE

Champlain College’s 100% online graduate certificate gives you the opportunity to turn your interest in law into a potentially career-boosting new skill set.

Our certificate, which focuses on employment labor law, can help you approach legal matters in your business, organization or career with confidence and proficiency. Intended for professionals who hope to gain an in-depth knowledge of relevant legal processes, this 18-credit certificate program can be completed in as little as one year with no GRE or GMAT requirement.
LEARNING GOALS

Distinguish yourself from your peers and navigate the law with confidence. Upon completion of the online Master of Science in Law program, you can gain the skills to:

- Understand legal language, principles and procedures
- Interpret statutes, regulations and legal decisions affecting your work
- Translate legal language for those not trained in law
- Collaborate effectively with legal counsel
- Reduce reliance on legal counsel for basic business matters
- Use knowledge of the underlying causes and types of conflict to select appropriate strategies for dispute resolution within and between organizations
- Manage obligations under state and federal regulations and, in appropriate cases, represent your organization before administrative bodies
- Create business agreements that help protect your organization and achieve your goals
- Understand the ethical implications of your choices and make ethical decisions in the face of countervailing pressures
- Protect the privacy of records in the care of an organization and comply with appropriate exceptions required by law
- Operate in ways that avoid tort liability, react productively in the case of an accident or claim, and effectively assist legal counsel in case of litigation
- Demonstrate professionalism based on your legal knowledge
- Utilize the connections built throughout the Integrated Reflective Practice course

Our specialization in Employment & Labor Law allows you to customize your degree by providing you with a deeper learning experience to meet specific industry needs.

* This program does not prepare its graduates to practice law, but to use legal understanding in other professions and in their lives. Its credits are not transferable to a J.D. program.
**CURRICULUM AND COURSES**

**CURRICULUM**

The Master of Science in Law program is a 33-credit program consisting of eleven courses of three credits each including a five-day residency in Burlington, Vermont. After an online orientation to the technology, procedures and methods for successful online learning, all students begin with one of two introductory courses: Legal System and Legal Principles or Foundations for the Study of Law, depending upon the term in which they start. Students register for eleven, 6-week terms to complete their master’s degree in approximately two years. Students will enroll in two consecutive six-week courses each semester, taken independently, so that students may concentrate on one three-credit course at a time.

**COURSES**

**PRE-REQUISITES (2 COURSES)**

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<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>LAW 5100</td>
<td>Legal System and Legal Principles</td>
<td>3</td>
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<tr>
<td>LAW 5150</td>
<td>Foundations for the Study of Law</td>
<td>3</td>
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**CORE COURSES (5 COURSES)**

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<td>LAW 5210</td>
<td>Constitutional Law</td>
<td>3</td>
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<tr>
<td>LAW 5220</td>
<td>Contracts and Commercial Law</td>
<td>3</td>
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<tr>
<td>LAW 5230</td>
<td>Information Privacy and Security</td>
<td>3</td>
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<tr>
<td>LAW 5250</td>
<td>Tort and Personal Injury Law</td>
<td>3</td>
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<tr>
<td>LAW 5500</td>
<td>Law in Context</td>
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*(includes 5-day residency)*

**CHOOSE 1 OF 2 TRACKS (4 COURSES EACH)**

**General**

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<tr>
<th>Course</th>
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<th>Credits</th>
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<tr>
<td>LAW 5310</td>
<td>Business Organizations</td>
<td>3</td>
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<tr>
<td>LAW 5311</td>
<td>Administrative Law</td>
<td>3</td>
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<tr>
<td>LAW 5312</td>
<td>Employment Law</td>
<td>3</td>
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<tr>
<td>LAW 5341</td>
<td>Health Law Issues</td>
<td>3</td>
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**Employment & Labor Law Specialization**

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<th>Course</th>
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<th>Credits</th>
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<tr>
<td>LAW 5312</td>
<td>Employment Law Survey</td>
<td>3</td>
</tr>
<tr>
<td>LAW 5313</td>
<td>Employment Discrimination</td>
<td>3</td>
</tr>
<tr>
<td>LAW 5314</td>
<td>Labor Law</td>
<td>3</td>
</tr>
<tr>
<td>LAW 5315</td>
<td>Legal Aspects of HR Management</td>
<td>3</td>
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**TOTAL** 33 credits
SPECIALIZATION

- Employment & Labor Law

FOCUSED AREAS OF STUDY FOR THE MASTER OF SCIENCE IN LAW

Our online MS in Law degree provides an opportunity to develop focused legal knowledge with an Employment & Labor Law specialization. The result is a rich learning experience that not only is immediately applicable to your current profession but can also give you a competitive edge in the workplace.

EMPLOYMENT & LABOR LAW SPECIALIZATION

Whether you work for a small business or a large corporation, there are employment issues and laws that affect all workplaces. The 12-credit Employment & Labor Law specialization is designed to provide an overview of the ways legal issues intersect with businesses, unionized or not. These issues include federal legislation and administrative regulations; the hiring, firing, promoting, disciplining or evaluating of employees; workplace privacy; the various laws prohibiting discrimination in the workplace; and labor law. Students in this specialization:

- Gain a fundamental understanding of the laws related to workers that are encompassed by the term “employment law,” including plant and job safety, employee contracts, self-employment, the Americans with Disabilities Act, the Equal Employment Opportunity Act, workers’ compensation and unemployment obligations.

- Examine discrimination by employers related to race, sex, religion, national origin, physical disability, age and sexual orientation, as well as discriminatory practices (e.g. bias in hiring, compensation, promotion, job assignment, termination, retaliation and various types of harassment).

- Explore anti-discrimination laws in the workplace, with a focus on Title VII, ADA, ADEA and the FMLA.

- Learn how complaints are filed with and investigated by the EEOC and the implications this has for employers.

- Evaluate the decisions and statutes related to the rights of workers to organize; collective bargaining; individual rights within unions; and the legal issues involved in strikes, boycotts and picketing.

- Review the structure, mission and processes of the National Labor Relations Board (NLRB).

- Analyze labor and employment laws in the context of human resources departments, such as how employees should be hired, fired, promoted, disciplined or evaluated in unionized and nonunionized environments.

- Learn the legal limits on monitoring employees’ office-related activities (e.g. computer usage, email) and outside activities (including social media); drug testing of employees and checking their criminal, credit and medical backgrounds.

COURSES IN THIS SPECIALIZATION CURRENTLY INCLUDE:

- LAW5312 Employment Law Survey
- LAW5313 Employment Discrimination
- LAW5314 Labor Law
- LAW5315 Legal Aspects of HR
CERTIFICATE PROGRAM

• Employment & Labor Law

GROW YOUR PROFESSIONAL VALUE WITH A GRADUATE CERTIFICATE

Champlain College’s 100% online graduate certificate gives you the opportunity to turn your interest in law into a potentially career-boosting skill set.

Our certificate, which focuses on employment labor law, can help you approach legal matters in your business, organization or career with confidence and proficiency. Intended for professionals who hope to gain an in-depth knowledge of relevant legal processes, this 18-credit certificate program can be completed in as little as one year with no GRE or GMAT requirement.

Graduates of the program who wish to pursue a master’s degree can apply their credits earned toward our Master of Science in Law as long as you earn a GPA of 3.0 or better.

EXPLORE THE INTERSECTION OF BUSINESS AND LAW

The law can be complicated for organizations to navigate. But you don’t need to be a lawyer to understand its intricacies.

The 18-credit Employment & Labor Law certificate is tailored to students who work, or would like to work, in human resources within small businesses or large corporations, unionized or not. The curriculum immerses students in courses that cover employment discrimination, labor law and special legal issues encountered by human resources managers. These legal issues include federal legislation and administrative regulations; the hiring, firing, promoting, disciplining or evaluation of employees; workplace privacy; and the various laws prohibiting discrimination in the workplace.

RELEVANT COURSEWORK FOR THE BUSINESS WORLD

In our curriculum, taught by lawyers and experienced legal professionals, we take a measured look at issues related to:

• Labor law, discrimination and other legal issues encountered by human resource managers
• Federal legislation and administrative regulation
• Workplace privacy
• Hiring, firing, promoting, disciplining and evaluating employees

CURRICULUM (6 COURSES; 18 CREDITS)

• LAW 5100 Legal Systems & Legal Principles
• LAW 5150 Foundations for the Study of Law
• LAW 5312 Employment Law Survey
• LAW 5313 Employment Discrimination
• LAW 5314 Labor Law
• LAW 5315 Legal Aspects of HR Management
LAW 5100
Legal System and Legal Principles – 3 credits
This course provides students with an overview of the American legal system, including the concept and development of law. State and federal court systems and jurisdictions are compared and students are introduced to the sources and areas of law, legal remedies, and the litigation process. Students learn how to read and analyze legal documents and get hands-on experience finding law and legal analysis using the LexisNexis legal information database and the legal research capabilities of the Internet. The course further focuses on determining the applicable law and applying this law to legal problems in the areas that affect businesses’ day-to-day operations including ethical business conduct policies, consumer protection, human resources and employment issues, real estate, intellectual property, and corporate change and governance.

LAW 5150
Foundations for the Study of Law – 3 credits
Students will be introduced to online legal research tools and methodologies, the process of analyzing legal issues, and the basic purposes and form of predictive legal writing, including case analysis and synthesis and legal citation. Students will become familiar with the research and writing processes used by practicing attorneys, and how to apply them in legal and non-legal settings.

LAW 5210
Constitutional Law – 3 credits
Students learn about our federal government, laws, and the legal system as well as the Constitution as the basis of individual rights. Students examine the doctrines of judicial review, federalism, and the separation of powers, and learn the practical and theoretical fundamentals of constitutional thought and law. Topics include due process, equal protection, the commerce clause, and individual rights. Through actual cases and problems, students gain the skills to analyze constitutional issues in their field of practice and see the constitutional dimensions of their professional decisions.

LAW 5220
Contracts and Commercial Law – 3 credits
This course provides students with an overview of the legal environment and principles that affect contracts and commercial transactions with an emphasis on Articles 2 and 9 of the Uniform Commercial Code. Students focus on contract law including the elements of a valid contract; an analysis of the formation, transfer, and termination of contract rights and duties; what is required in performance; and the legal and equitable remedies available upon breach of contract.

LAW 5230
Information Privacy and Security – 3 credits
Rapid developments in information technologies have resulted in heightened concern with information security in every area of business and government practice. This course will explore the laws and practices affecting personal privacy in a digital age and the information security needs of all those maintaining substantial and potentially sensitive records. Topics include internet privacy; issues related to anonymity, commercial profiling, spam, hacking, and viruses; database privacy in areas such as medical and financial records; identity theft; and the relationship of law enforcement to privacy as well as issues related to wiretapping, surveillance, and counter-terrorism.

LAW 5250
Tort & Personal Injury Law – 3 credits
This course offers an introduction to tort law with emphasis on the potential liability of business organizations and the individuals within them for injuries to property and persons. Considered are intentional wrongs, negligence, malpractice, products liability, and strict liability; invasions of personal integrity and emotional well-being; injury to tangible and intangible rights in property; liability insurance and alternatives; and damages. While learning the different types of tort actions, students identify the causes of action, determine whether legal elements of these torts can be demonstrated, and analyze case studies to establish principles and guidelines for managerial applications.

LAW 5310
Business Organizations – 3 credits
This course examines the basic forms of business organizations including the law of sole proprietorship, partnerships, and corporations. Topics include the authority and responsibility of partners and the responsibility between corporate directors, officers, shareholders, and creditors. This course also covers the principles of agency law.
LAW 5311
Administrative Law – 3 credits
This course explores the role of administrative law in areas of business and managerial practice affected by government regulation. Students will review the sources of law and chart the overlapping and sometimes conflicting roles of federal and state legal regulation. They will study the implications and effects of the various types of laws that may affect their activities, for example administrative agency regulations, constitutional provisions, statutes, and court decisions. Topics include agency powers and operation, determination and promulgation of administrative regulations, right to notice and hearing, enforcement, judicial review, standing, and the Administrative Procedure Act.

LAW 5312
Employment Law – 3 credits
This course offers an overview of fundamental areas of employment law. Topics include job discrimination and related laws, labor law and labor relations, plant and job safety, public officers and employees, employee contracts, self-employment, Americans with Disabilities Act, Equal Employment Opportunity Act, non-competition agreements, workers’ compensation, unemployment obligations, and personnel issues such as drug testing, lie detectors, whistle-blowing, and wrongful discharge.

LAW 5313
Employment Discrimination – 3 credits
Students will examine the various laws prohibiting discrimination in the workplace, with a focus on federal statutes and regulations. Topics include liability under Title VII, ADA, ADEA, and the FMLA. Students will consider workplace discrimination related to race, sex, religion, national origin, physical disability, age, and sexual orientation. The students will also learn about how complaints are filed with and investigated by the EEOC, with a detailed discussion on how the employer is required to respond to these complaints.

LAW 5314
Labor Law – 3 credits
Students will examine the decisions and statutes relating to the rights of workers to organize, the collective bargaining process, legal issues related to strikes, boycotts, and picketing, and the role of individual rights within unions. Students will also examine the structure, mission, and procedures of the National Labor Relations Board, the distinction between NLRB decisions and court decisions, and the relationship between the two.

LAW 5315
Legal Aspects of Human Resources – 3 credits
Students will examine the laws that regulate how employees should be hired, fired, promoted, disciplined, or evaluated in unionized and nonunionized environments. It explores the steps an employer should take to avoid allegations of discrimination during the hiring, firing, or disciplinary process. The course also examines the legal limits on monitoring an employee’s email, computer usage, and outside activities (including social media) and examines the legal limits on drug testing employees and checking an employee’s criminal, credit, and medical background.

LAW 5341
Health Law Issues – 3 credits
This course creates a forum for the exploration and discussion of important contemporary problems, advances, and opportunities in the healthcare field. Topics range from the social and political forces affecting healthcare and health insurance policy to the ethical and legal dimensions of drug testing and advertising, food and nutrition, the medical significance of an aging population, environmental health, genetic and biomedical technology, assisted suicide, palliative care, and end of life issues.

LAW 5500
Law in Context* – 3 credits
Through self-assessments and reflection, students will gain a better understanding of their own learning styles and personalities, workplace dynamics, and the role the law plays in the context of their work or career aspirations. This work will be put to use during a 5-day residency during which students will participate in a series of workshops, discussions, and collaborative projects. In addition to exploring the law’s function in their own careers, they’ll examine the law as a tool for greater good.

*LAW 5500 includes 5-day residency in Burlington, Vermont
FIVE-DAY RESIDENCY

Champlain’s Master of Science in Law program includes five days of residency at our breathtaking Burlington, Vermont, campus, overlooking majestic Lake Champlain.

Residency provides a space for rich, in-depth, face-to-face practice of principles and theories through a variety of seminars with keynote speakers, workshops facilitated by MS Law faculty, academic advising, and face-to-face engagement with fellow students.

Seminars and workshops will emphasize the legal philosophy and essential practical tools used in all substantive law courses in the program, academic integrity, professional ethics, the state of (and changes to) the legal profession, and the function of the law within non-law career contexts.

You will also engage in workshops designed to deepen your understanding of your own attitudes, biases, habits, reactions and other patterns of behavior. This will allow you to become more objective in your analysis of the law and help you blend your personal style and personality into your work.

The Residency is offered twice per year, in January and May. All students must attend one Residency in order to graduate from the MSL program.

Residency allows you to put faces to names of students and faculty and transform the personal relationships you’ve built online into a face-to-face environment. It is also an opportunity to network with others with similar interests and develop lifelong connections with colleagues.

During your time on our Burlington campus, you will also take part in shared professional development sessions with students in other Champlain College graduate programs from an array of professional backgrounds.

Extend your residency, and take full advantage of your time in the beautiful City of Burlington, including dining, shopping, music, outdoor adventures, sightseeing and more.

MAUREEN GOLDEN
Alumni, Champlain College
Online Master of Science in Law Alum

“I did my residency within the first six weeks of the MSL program. Which, if you can make that happen, I highly recommend. That really set the stage for me for this program. I felt supported by my professors and classmates at residency and when I left I knew my decision to enroll in the MSL program was a good one. I’d already felt good about it, but that really cemented it for me. And the Champlain College campus is just gorgeous. Burlington is a phenomenal, wonderful, very small city with a lot to do. It was just very enjoyable from beginning to end.”
“Prior to enrolling in Champlain College’s online Master of Science in Law (MS Law) program, I researched a number of online master’s degree programs offering a traditional MBA and I was not excited by the prospect of ‘the same old business degree.’ By way of contrast, Champlain’s MSL program provided me with the opportunity to supplement my 24 years of business experience with legal theory and application — all online! I could not be happier with my choice of Champlain’s MSL program. The courses are adeptly instructed by seasoned legal professionals and instructors, and my fellow students hail from all over the country and across various industries. This combination allows for a powerful learning model, leading to diverse perspectives on the assignments and discussions. I would highly recommend Champlain College’s online MSL to anyone seeking their first or second master’s degree and who really wants to better know law.”

KEN CARR
Student, Online Master of Science in Law
Vice President of Consulting
McKesson Provider Technologies (A Fortune 50 Company)
FACULTY

Founded to teach legal skills to adult students, Champlain College has an experienced faculty of attorneys committed to the professional growth of our students.

Tony Perriello, J.D., Esq. is an Associate Professor and Master of Science in Law Program Director at Champlain College. He holds a B.A. in Literature from Clark University and a J.D. from Washington University in St. Louis. Tony practiced law in the private sector for two years before beginning a career in the legal and higher education publishing industries. During his 20-year publishing career, he has developed and produced numerous legal casebooks and treatises covering many different subject and practice areas, as well as college textbooks, educational technology and instructor resources across a broad spectrum of disciplines. He has served as an instructional design consultant for online higher education programs, and he was a member of the adjunct faculty at American University, where he taught traditional classroom courses in news writing and media law, and at Champlain, where he taught in the undergraduate Legal Studies program and the online Master of Science in Law program.

Professor Cykon began his current position at Champlain College in July 2011. He had been teaching as an Adjunct Professor in the Champlain College Master’s in Law Program since 2007. Professor Cykon received his B.A. from the Ohio State University in 1972 and his J.D. from Capital University Law School in 1976, both in Columbus, Ohio. He practiced criminal law as a public defender from 1976 to 1985 in Ohio and Vermont. In 1985, he was appointed an Assistant Attorney General for the state of Vermont, and he prosecuted criminal cases, served as legislative liaison to the Vermont Legislature, and handled various civil and administrative law matters. From 1995 through 2008, Professor Cykon practiced in the private sector, working primarily in administrative regulatory law. During that time, he served as an Administrative Hearing Officer for the Vermont Board of Medical Practice and for the Vermont Department of Banking, Insurance, Securities, and Health Care Administration. From 2008 through 2011, he served as Assistant General Counsel with the Vermont Department of Banking, Insurance, Securities, and Health Care Administration, working primarily with the Securities Division. In 2011, Professor Cykon briefly returned to the Vermont Attorney General’s Office, Corrections Division, before accepting the position of Program Director and Assistant Professor for Criminal Justice at Champlain College. Professor Cykon had previously taught for several years as an adjunct professor at both Woodbury College and Norwich University. He specializes in teaching Criminal Law, Criminal Procedure, Criminal Justice, Constitutional Law, and Legal Systems & Legal Principles. Professor Cykon designed both the Legal Systems and Legal Principles course and the Constitutional Law course for the Champlain College Master’s in Law Program, and has taught the Legal Systems and Legal Principles course since its inception.

Constance R. Heiland, J.D., Esq. has 42 years of legal practice and teaching, development and student life experience at the undergraduate and graduate college level in five states: Ohio, Illinois, Texas, Pennsylvania, and Vermont. Connie earned her BA (in Political Science) and MA (in Sociology) from Miami University and her J.D. from the University of Dayton School of Law, all in Ohio.

Her law practice experience has primarily focused on civil litigation involving commercial matters and transactional law, especially from the viewpoint of the needs of individuals and business. Her teaching experience has primarily focused on business law, paralegal or practical legal applications, and master’s courses in the Champlain College MS Law program.
Christine Melicharek is a member of the Vermont Bar and a 1989 graduate of Vermont Law School. She has served in faculty roles since 1998, first at Woodbury College, now at Champlain College, and occasionally at the Morrisville campus of the Community College of Vermont. From 1989 until 1997, she worked extensively in environmental law, and now practices privately in family law. Christine developed an interest in health care law after a diagnosis of cancer at 42. For the last decade, Christine has worked for a nonprofit corporation advocating for senior citizens on many issues, including health care. She has extensive hands-on experience advocating for disabled and senior citizens in the health care system, including education of client options, Medicare and Medicaid issues, insurance plan comparison and enrollment, billing disputes, committee participation, advocacy for services and heightening awareness of consumer rights issues.

Joseph J. Mashinski, J.D., Esq. has taught in the Master of Science in Law program at Champlain College since 2008 and is the subject matter expert and course developer for Intellectual Property Law. He received an A.B. from Princeton University in 2000 and a J.D. from the Dickinson School of Law at the Pennsylvania State University in 2005. During law school, Joe clerked for the Honorable Kevin A. Hess in the Court of Common Pleas in Cumberland County, Pennsylvania. Since that time, he has concentrated his practice in the area of employee benefits, ERISA, trademarks, corporate law and alternative investments. Joe practiced at a benefits consulting firm prior to taking an in-house counsel position at a Fortune 500 financial services company. His practice focused on ERISA issues surrounding defined benefit pension plans, trademarks issues, individual retirement accounts (“IRAs”) and contracts matters. Joe currently serves as Chief Operating Officer of Abelian Capital Management, an alternative investment firm, as well as serving as Managing Partner of the Mashinski Law Firm.

Patricia K. Turley, Esq. is an adjunct professor at Champlain College for both the MS Law and Continuing Professional Studies programs. She is a graduate of Vermont Technical College, Woodbury College, and Norwich University. A principal at Zalinger Cameron & Lambek, P.C., Montpelier, Vermont, Patty first worked at the firm on a part-time basis during high school and college, beginning full-time in 1985 to train as a paralegal. She successfully completed the Vermont Bar examination after her four-year clerkship, became an Associate Attorney in July 1999, and a Principal in January 2004. Her legal practice concentrates on the areas of employment, civil litigation, disability, workers’ compensation and commercial transactions. Patty is a member of the Vermont and Washington County Bar Associations, the Vermont Association of Justice, and is the President of the Central Vermont Chapter of the American Inns of Court.

Jean K. Myers, B.A. and M.Ed., University of Vermont; J.D. Vermont Law School; Certificate in Mediation, Woodbury College; Adjunct Associate Professor at Champlain College. Jean started her career as a social worker, and then as a teacher and an elementary school counselor. After graduating from Vermont Law School, she had a general private practice of law for many years in Norwich, Vermont. Jean’s practice specialty was as a child advocate, and she represented children in family court and in criminal court as a Juvenile Public Defender. She trained as a mediator and employed those skills in her family law and criminal law practices. In 1997 she entered higher education and has taught law in undergraduate and graduate legal studies programs ever since. She had the fortunate opportunity of directing the launch of the Master of Science of Law in 2007 and served as the MS Law Program Director until June 30, 2014, when she retired from full-time teaching. She is now extremely pleased to be able to devote her professional energy to teaching as an adjunct professor of law.
Austin R. Gray, J.D., Esq. is a graduate of Temple University School of Law in Philadelphia and is a member of the Vermont, Pennsylvania and New Jersey Bars. He holds a B.A. degree in English Literature from Brigham Young University.

Austin has been teaching at the university level for eighteen years and has taught college writing, advanced writing and a variety of Legal Studies courses at numerous universities as well as currently teaching Constitutional Law.

Austin has practiced law for over 14 years. He began his legal career at a small insurance defense firm in Philadelphia where he focused his practice on civil litigation. Later, he was recruited to serve as corporate litigation counsel for two national insurance corporations. Austin has handled thousands of cases, conducted jury trials, and argued appellate briefs. Currently a partner at the law firm Williams & Gray LLC in Vermont, Austin’s practice includes personal injury law, premises liability, products liability, workers’ compensation, family law, criminal law and business organizations law.

Alfred Mills, J.D., Esq. is an Adjunct Professor in the Master’s in Mediation and Applied Conflict Studies and in the Master of Science in Law programs at Champlain College and is Co-Chair of the Vermont Bar Association’s Dispute Resolution Committee. A member of the Vermont Bar, Alfred received his J.D. from Emory Law School and his B.A. in Political Science from Middlebury College. He also received his Certificate in Mediation and Conflict Management from Woodbury College.

While mediation is the focus of his current practice, Alfred is also active in the field of Restorative Justice, working part-time for the Montpelier Community Justice Center in the re-entry program. He also worked at a public affairs firm with an environmental focus in Seattle where his primary clients were the Save Our Wild Salmon Coalition, the Alaskan Federation of Natives, and the Ford Foundation. He spent 4 years as a Wilderness Ranger in the Wenatchee National Forest in Washington State and remains an avid outdoorsman.
The eleven courses of the Master of Science in Law are asynchronous to enable students to complete coursework and take part in discussions around their busy schedule. Champlain faculty’s presence can truly be felt in the online environment; students receive swift responses to their contributions to the online discussions that are the heart of the collaborative learning approach. Far from the old-fashioned, scheduled lecture method, Champlain’s online learning style is highly interactive and helps students build practical skills through problem-based projects and teamwork with other students.

Champlain College’s method of online teaching is rich in supportive interpersonal communication that respects every student and draws out the unique contributions of each. We use methods that have been fostered over years of working with professionals and transforming their lives through education.

- **Flexibility** — Log in anytime, from any Internet connection. Post responses on the discussion board, receive feedback and submit assignments 24 hours a day, 7 days a week, 365 days a year.

- **Connection** — Benefit from individualized attention from faculty and develop close relationships with fellow learners as you interact with and create a wide network of professional contacts.

- **Interaction** — Post and respond to messages with your fellow professionals. Online learning puts you close to the thinking and experience of your instructors and classmates.

- **Timely curriculum** — Course content is continually updated. Assignments incorporate current, real-world legal situations and materials.

“The Master of Science in Law program at Champlain College has exceeded my expectations. For professionals looking for a career change or enhanced skills that would separate them from their peers, this program provides the perfect level of content, superior teaching resources and an interactive, lively forum in which to learn and grow.”

ALEXANDRA PHILLIPS
Student, Online Master of Science in Law
Champlain College has built this degree around your lifestyle and learning needs. Integral to this degree is the online collaboration among you, your small group, your instructor and the outstanding faculty members — all from the privacy and convenience of your home or office. We are here to support you every step of the way to ensure a rewarding experience.

We offer you a multi-level support network including:

**Enrollment Advisor**
Counsels you through the application process

**Student Support Manager**
Your day-to-day contact once enrolled

**Lead Instructors**
Develop the curriculum, assess its relevance and timeliness, and guide you through the course content and requirements

**Technical Support**
Consistent and helpful live support 24/7 to assist you with any technical problems you may have
ADMISSION REQUIREMENTS

To be considered for admission, applicants must hold an undergraduate degree from an accredited institution of higher learning and possess some professional experience.

PROFESSIONAL EXPERIENCE

- A resume of your professional experience
- Two letters of recommendation
- A written statement of your program objectives and professional goals
- An essay on a legal topic of your choice

ACADEMIC REQUIREMENTS

- An undergraduate bachelor’s degree from an accredited institution with a minimum GPA of 2.5
- Official transcripts from each institution, whether or not a degree was conferred
- Foreign transcripts must be evaluated by a recognized equivalency service
- Non-native English speakers must provide a TOEFL score of 550 (paper-based) or 213 (computer based)

APPLICATION PROCESS

Once your application to the online Master of Science in Law is processed and you meet the minimum requirements listed above, you will be contacted to schedule an interview with a member of our admissions team. If you live outside of the Burlington, Vermont, area, you can conduct the interview through a teleconference or Skype.

CONTACT AN ENROLLMENT ADVISOR TODAY:

Call 1.866.441.0427 (U.S. and Canada)
or +1.647.723.6687 (International)

E-mail: info@mastersinlaw.champlain.edu
ACCREDITATION

Champlain College is accredited by the New England Association of Schools & Colleges (NEASC).

Inquiries regarding accreditation status should be directed to Champlain College. Individuals may also contact:

Commission on Institutions of Higher Education
New England Association of Schools & Colleges
209 Burlington Road
Bedford, MA 01730-1433
http://www.neasc.org
Telephone: 781.271.0022
Email: cihe@neasc.org

FINANCIAL AID

EMPLOYER-SPONSORED TUITION ASSISTANCE

Many organizations offer tuition assistance to employees and, in some cases, cover 100 percent of tuition costs. Programs and policies vary among employers. Consult your personnel office to learn more about tuition assistance at your organization.

If you are eligible for employer-sponsored tuition assistance, please contact an Enrollment Advisor for information regarding payment arrangements.

FINANCIAL AID AND ALTERNATIVE FINANCING

The ability to pay for your education is always an important consideration. Our Recruitment Services staff can assist you in exploring alternative financing options. One such option is the Federal Stafford Loan. To be eligible, you must be a degree student registered in a minimum of five credit hours per semester. For more information, please contact an Enrollment Advisor.

Call 1.866.441.0427 (U.S. and Canada)
or +1.647.723.6687 (International)

E-mail: info@mastersinlaw.champlain.edu
# TECHNICAL REQUIREMENTS

## MINIMUM HARDWARE REQUIREMENTS FOR PC USERS:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Specification</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating System</strong></td>
<td>Windows 98/2000/NT/XP/Vista</td>
</tr>
<tr>
<td><strong>RAM</strong></td>
<td>128 MB recommended</td>
</tr>
<tr>
<td><strong>Free Disk Space</strong></td>
<td>50 MB (100 MB recommended)</td>
</tr>
<tr>
<td><strong>Modem</strong></td>
<td>56K modem (DSL or cable modem recommended if your course is graphically intensive)</td>
</tr>
<tr>
<td><strong>Sound Card &amp; Speakers</strong></td>
<td>For audio embedded into PowerPoint or Flash files</td>
</tr>
<tr>
<td><strong>Browser</strong></td>
<td>Internet Explorer version 7.0 or higher</td>
</tr>
<tr>
<td><strong>Also Recommended</strong></td>
<td>Netscape Navigator 7.0 or higher or Mozilla Firefox 1.5 or higher</td>
</tr>
</tbody>
</table>

## MINIMUM HARDWARE REQUIREMENTS FOR MAC USERS:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Specification</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating System</strong></td>
<td>Macintosh OS 9 or higher</td>
</tr>
<tr>
<td><strong>Ram</strong></td>
<td>128 MB recommended</td>
</tr>
<tr>
<td><strong>Free Disk Space</strong></td>
<td>50 MB (100 MB recommended)</td>
</tr>
<tr>
<td><strong>Modem</strong></td>
<td>56K modem (DSL or cable modem recommended if your course is graphically intensive)</td>
</tr>
<tr>
<td><strong>Sound Card &amp; Speakers</strong></td>
<td>For audio embedded into PowerPoint or Flash files</td>
</tr>
<tr>
<td><strong>Browser</strong></td>
<td>Internet Explorer for Mac version 5.2.3 or higher</td>
</tr>
<tr>
<td><strong>Also Recommended</strong></td>
<td>Mozilla 1.5 or higher</td>
</tr>
</tbody>
</table>

**Software:**
- Recommended: Microsoft Office, Adobe Acrobat Reader

**Plugins:**
- Adobe Flash Player, Director, JAVA, Real One Player, Quicktime
FAQ

Is this online degree any different from the degrees earned on campus at Champlain College?
We bring to our online programs the same academic rigor and distinguished faculty as our on-campus programs. As a New England Associations of Schools & Colleges (NEASC) accredited program we provide the same quality education Champlain College is acclaimed for, directly to you.

How is the program accredited?
Champlain College is accredited by the New England Association of Schools & Colleges, Inc. Inquiries regarding the status of accreditation by the New England Association should be directed to Champlain College. Individuals may also contact:

Commission on Institutions of Higher Education
New England Association of Schools & Colleges
209 Burlington Road
Bedford, MA 01730-1433
http://www.neasc.org
Telephone: 781.271.0022
Email: cihe@neasc.org

How long is the program?
The program is designed to be completed in approximately two years including the 5-day on-campus residency. The residency is offered twice per year, in January and May. Graduate certificate can be completed in as little as one year.

How many credits and courses do I take each semester?
You will enroll in two, three credit-hour courses each semester for a total of six credits each semester. The courses do not overlap; you will take just one course at a time.

How much does the program cost?
The cost per credit hour is $799. Champlain’s online MS Law program is a great investment as the program will allow you to realize career-advancing opportunities while you continue working. It is also immediately accessible from your home or office, and you will experience the benefits of a master’s degree in less than two years.

When can I start the program?
You may enter the program six times per year at two points during each semester in spring, summer or fall.

How much time is required for this program?
This program is designed for the working professional who must keep up with the demands of work and home. You will probably find that your studies, scheduled on your own time, take 15-20 hours per week. Your section instructor acts as your personal mentor and coach and will help keep you on track. Students also find their classmates are a tremendous source of support.

Who do I talk to if I have more questions or if I want to apply?
You may call an Enrollment Advisor at 1.866.441.0427 (U.S. and Canada) or +1.647.723.6687 (International).
Champlain College
163 South Willard Street
Burlington, Vermont 05401

Call 1.866.441.0427 (U.S. and Canada) or +1.647.723.6687 (International)

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